



2017 Annual General Meeting Report

TO: OMHRA Members
FROM: Jason MacLean, Co-chair (Education Committee)
DATE: August 17, 2017
RE: Education Committee 2016-2017 AGM Report

RECOMMENDATION:

That this report be received as information.

COMMENTS/UPDATES:

This report is an overview of the educational events and professional development initiatives that have taken place since fall 2016. The last year has been a busy and productive year for the Education Committee. The committee has worked diligently to ensure quality programming and learning sessions offered to OMHRA members continue to be relevant and current. The focus over the last year has included themes such as Enabling Organizational Excellence, the Engaged Municipal Leader, Bill 132 Action Planning, and Labour Relations.

The Education Committee structure for 2016-2017 also changed slightly. Mrs. Jeanette Pillitteri, Board Director and member of Education Committee will be resigning from the OMHRA Board of Directors following the 2017 Fall Conference. Mrs. Pillitteri will be missed by the Board and the Education Committee, and we wish her all the best.

The OMHRA Education Committee consists of the following members: Jason MacLean Manager of Training/Development and Client Services at the City of Niagara Falls (OMHRA Director), Co-chair, Susan Farrelly, Assistant Director of Human Resources with the County of Wellington, Co-Chair, Dara Barry, Director of Organization & Employee Services at the Region of Durham, Beverly Petheram, Manager, Strategic Human Resources Initiatives with Norfolk County and Kerry Pletch Senior Organizational Development Specialist at the City of Guelph.

The Education Committee would like to extend a special thanks to Christine Ball, Susan Shannon and Chrissy Shannon for the tremendous support they provided to the Committee on an ongoing basis. We appreciate all they have done for OMHRA's educational events.

SUMMARY OF CONFERENCES & WORKSHOPS

1. FALL 2016 CONFERENCE

The fall 2016 Conference was held at the Nottawasaga Inn Resort, Alliston, Ontario. The theme for the conference was "Pathways to Excellence". Both the educational

sessions and networking events at the conference were very successful. The keynote address was from Mr. Mark Bowden (Winning Body Language to Standout).

2. FALL 2016 ONE DAY WORKSHOP

Our One Day Workshop focussed on “Developing an Action Plan for Bill 132”. This was a very interactive session lead by the legal firm Fillion Wakely. This one day workshop was very well attended and was hosted at the Holiday Inn in Oakville, Ontario

3. ELECTRONIC EVALUATIONS FOR CONFERENCES AND WORKSHOPS

In support of OMHRA’s environmental friendly (Going Green) initiatives, electronic evaluation forms continue to be sent out to all Conference & Workshop participants immediately following OMHRA events. All participants will be given one (1) week to complete the online survey (sent out via email).

4. 2017 SPRING CONFERENCE

The 2017 Spring Conference was held at the Hilton Hotel in Niagara Falls, Ontario. The theme for this conference was the “Engaged Municipal Leader”.

Similar to the Fall Conference, both the educational and social events were well attended and enjoyed by all delegates. The Education Committee commenced the conference with a half-day workshop focussing on Innovation in Municipalities and Igniting Your People to Performance through Times of Change. These two sessions were jointly facilitated by Ms. Shona Welsh (Ontario Municipal Leadership Institute), and Mr. Brady Wilson (co-founder of Juice Inc.)

The keynote address was provided by Dr. Mary Donohue and the theme address was Trust in Leadership.

Other great sessions included: a municipal panel on Performance Management, Mental Stress Update by Lauren Bernardi, Employee Engagement by Talent Map, Intersection of Human Rights by Johnstone & Cowling, Municipal HR Subject Matter Round Table Discussion, OMER’s Update, as well as a Case Law Update provided by Hicks Morley.

5. SPRING 2017 ONE DAY WORKSHOP

In keeping with past practice of building on the interest generated by feedback received from our members from the 2017 Spring Conference, our Spring One Day Workshop focussed on “Labour Relations”. This session was presented by a team of expert lawyers from the Hicks Morley Legal Firm. Speakers included Mr. Mark Mason, Mr. John Saunders, Ms. Stephanie Jeronimo, and Ms. Julia Nanos. Topics covered at the one day workshop included: Labour Relations Warm-up, Bargaining Issues, Key Tips for Employment Contracts, Negotiations 101, Advanced Negotiations, Preparing for Arbitrations, as well as Trending Issues in Labour Relations. In closing, the 2016 – 2017 year was a very productive and successful one for the Education Committee. There were a number of great sessions and speakers who presented at the various conferences and workshops. It is the committee’s intent to continue to work with the OMHRA members and seek regular feedback on their needs and requests, ensuring OMHRA delivers current, relevant and leading edge learning opportunities.

Lastly, we must acknowledge the generous contributions from our sponsors and partners that make our educational events and the activities possible. Such contributions not only help keep our costs down, but they also help OMHRA provide relevant, practical and valuable presenters, content/displays for our conferences, workshops and networking events. Thanks again to all of our Sponsors and Partners for this mutually beneficial working relationship.

We look forward to another great year and welcome any suggestions for future workshops or learning events.

Respectively submitted,

Jason MacLean, Chair, Education Committee
Director, OMHRA Board